

Internships

Human Rights Without Frontiers offers three-month internships to under-graduate and post-graduate students who wish to expand the scope of their studies by acquiring practical knowledge and a better understanding of human rights issues and advocacy.

HRWF internships are designed to be a learning experience through **practical engagement with human rights issues**, undertaking **independent research** and **interacting with decision making processes** in European institutions. The assumes that interns come prepared to work independently and take initiative in working creatively to fulfill the objectives of the organization.

HRWF tries to match the skills and interests of the intern with the on-going programmes and needs of the organisation.

Typically the work plan includes:

- attendance at conferences at the European Parliament and Brussels-based think-tanks;
- research and synthesis of information on specific topics;
- preparing reports, analyses and interviews; and
- assisting in communications, the organisation of events and general office procedures;
- undertaking office administration.

Human Rights Without Frontiers views the integration of interns into its programme of activities as a long-term investment in the promotion of human rights worldwide. HRWF benefits from recent thinking and research tools that interns often bring to their field of study. At the same time, interns gain valuable experience in human rights advocacy that can help them personally and professionally for many years to come. Former interns have gone onto positions in international institutions such as OSCE, European Council, European

Commission, European Parliament and leading international civil society organisations.

We find human rights advocacy to be fascinating and highly challenging – and expect interns to share our commitment and enthusiasm.

Candidates must have proficiency in spoken and written English. Proficiency in other languages can also be useful asset for research and communications.

Duration of the internships: Three months, typically starting in September, January, and April

Remuneration: Unpaid

Current application period: Applications for the period **January – April 2018** are now closed. Successful candidates will be shortlisted and contacted for an interview by late November. The next internship period is **mid-April – mid-July 2018**.

To apply: Send an email to interns@hrwf.org with a letter of motivation, your CV/resume, and two articles or reports in English that you have personally written by the **application deadline: 23 February 2018**. Applications for this period will begin to be reviewed after 23 February, and successful candidates will be shortlisted and contacted for an interview the first week of March.

***Special call for Communications Intern:** Human Rights Without Frontiers is looking for a communications intern for the period mid-April to mid-July 2018. **Application deadline is 23 February 2018.**

For this position, we will expect the communications intern to independently run HRWF's online presence and work with our team to better our global reach.

Typically the work plan includes:

- Managing all social media accounts
- Creating a long-term marketing plan for the NGO
- Creating social media campaigns for events
- Constantly researching and presenting channels of opportunity
- Analysis and evaluation of our online presence

Criteria for Communications Intern:

- Fluency in English
- Experience running social media accounts for organisations
- A degree in a relevant field: communications, marketing, etc.
- Experience in the human rights/political field is not required, but preferred
- Experience with website design and/or coding would be a plus

Remuneration: Unpaid

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